

West Essex Regional School District Board of Education Meeting

September 12, 2022



Reports

- Board President's Report - Deb Calderone
- Superintendent's Report - Damion Macioci
- WEMS Principal's Report - Gina Donlevie
- WEHS Principal's Report - Caesar Diliberto

Superintendent's Report

Strategic Plan Update

Safety and Security Update



Strategic Plan Update

- Partnered with The Madison Institute
- Created Strategic Planning Committee
- Engaged in community stakeholder sessions
- Collected data through stakeholder surveys
- Committee meetings are underway to identify core values, develop a shared mission and vision, and to create goals
 - 2021-2022: 6/1 and 6/8
 - 2022-2023: 9/15, 9/29, 10/13, and 10/27

Strategic Plan Update

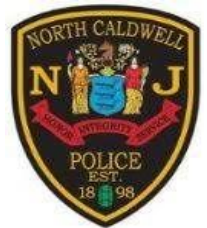
- Committee meetings are underway to identify core values, develop a shared mission and vision, and to create goals.
 - 2021-2022: 6/1 and 6/8
 - 2022-2023: 9/15, 9/29, 10/13, and 10/27
- Strategic Planning Committee includes:
 - 16 Staff Members (4 HS, 3 MS, 4 Central Office, 5 Administrators)
 - 4 Board Members (1 per town)
 - 7 Parents (1 per town, and MS/HS)
 - 6 Students (4 MS, 2 HS)



Thank You & Welcome



- Chief Mark Deuer - North Caldwell Police Department
- Chief Anthony Manna - Fairfield Police Department
- Acting Director - John Matheis - Roseland Police Department
- Chief Darren Volker - Essex Fells Police Department



Safety and Security Update

School safety and security is a high priority for the entire school community, including students, staff, and parents.





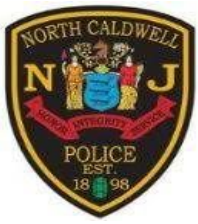
Safety and Security

- The New Jersey Department of Education (NJDOE) takes proactive measures to work with school districts.
- The Office of School Preparedness and Emergency Planning (OSPEP) provides direct support to our schools in establishing safe and secure school environments.
- West Essex has established and maintains a school safety and security plan that address all hazards and follows the phases of crisis management planning, which includes mitigation, preparedness, response, and recovery.
- Our plans are developed and reviewed annually with our Safety and Security Team and the North Caldwell Police Department.

Safety and Security Update: June 13, 2022

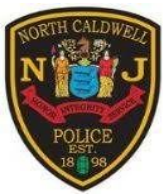
- Physical Security
- Training and Staffing
- School Security Drilling
- Cybersecurity





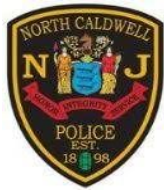
2022-2023

- Beginning August 31, a uniformed North Caldwell Police Department (NCPD) Officer is assigned to the campus during school hours.
- Safety Coordinator, Mr. Peter Davis, will continue to work in both the middle school and high school during school hours.
- Report secure, anonymous safety concerns through the [Say Something Anonymous Reporting System](#).
- Intent to employ a Special Law Enforcement Officer Class III.



Special Law Enforcement Officer (SLEO) Class III

- Partnership between the West Essex Board of Education and the Borough of North Caldwell (NCPD).
- Our intent is to employ a SLEO Class III for the 2022-2023 school year.
- Agreement between both parties to be reviewed and approved in the upcoming months.
- Tentative timeline for process - December 2022 - January 2023.



SLEO Class III Requirements

- Must be a retired officer who has previously served as a full time law enforcement officer in any municipality, county, agency of this state, bi-state agency, or federal agency, and must be living in New Jersey (agency in good standing).
- Must be less than 65 years of age for appointment.
- Must pass a psychological exam.
- Must pass a medical exam and have doctor complete Medical Certification Form.
- Must pass a Drug Test pursuant to Attorney General's Law Enforcement Drug Testing Policy.
- Must have an updated background investigation.

Officers retired more than 3 years will be required to complete the Basic Course for Police Officer, waiver for Physical Conditioning and Defensive Tactics will be granted.

Middle School Principal's Report

Gina Donlevie, Principal

- Utilizing Data to Improve Student Outcomes
 - LinkIt Assessments
 - NJ Start Strong
- Improving the Culture & Climate
 - Grade-Level Assemblies
 - *Welcome Knight* Event
 - Spring Lake Trip

High School Principal's Report

- LinkIt and Start Strong testing through September 23.
- Grade level meetings on day 2.
- Home football opener against Caldwell on September 23, including the Marching Knights, the Lady Knights and Dance Team.
- SPIRIT WEEK - September 27 through October 1
 - 9/28 - Boys Soccer at 4:00; Girls Tennis at 4:00; Cross County at Branch Brook Park
 - 9/30 - COLOR DAY - Football at 7:00 with the Marching Knights, Lady Knights and Dance Team
 - 10/1 - Girls Soccer at 10:00 a.m. Girls Volleyball at 10:00 a.m. Field Hockey at 4:00 p.m.
- Back to School Night - Tuesday, September 13

Upcoming Board Meeting

Next Meeting: Board Retreat

September 21, 2022 - 5:00 p.m.

WEMS Room 121

[West Essex Youtube](#)

For Board Information:

https://www.westex.org/district/board_of_education