

West Essex Regional School District Board of Education Meeting

October 4, 2021



Reports

- Board President - Mary Wojtowicz
- Superintendent - Damion Macioci
- Director of Curriculum - Ryan Gupta
- High School Principal - Caesar Diliberto
- Middle School Principal - Gina Donlevie

Superintendent Report

- Update on start of school (Back-to-School Nights)
- District School Culture and Climate Committee (29 responses)
- Superintendent Coffee Chats - 10/1 (next 10/22)
- National Principals Month - October
- Single Session Days for Students - Tues, 10/5 and Mon, 10/11
- Strategic Plan

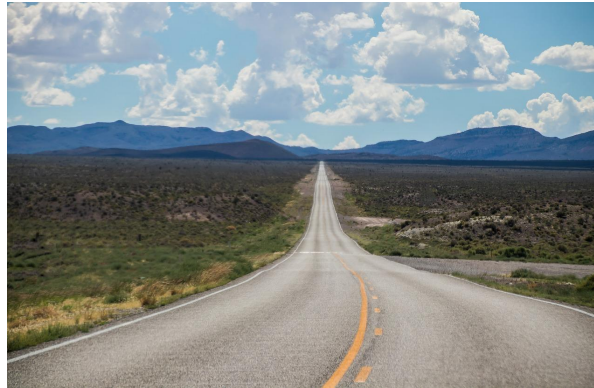
Strategic Plan

- Process that engages the community and stakeholders
- Create a path to improvement
- Provide focus (mission, vision, values, goals, and objectives)
- Define short term and long term goals
- Assess the current environment (identify strengths and weaknesses)
- Develop strategies and tactics to address identified problems
- Assign timelines and responsibilities



Strategic Plan

- Where do we stand now? (Assessment - feedback/surveys)
- Where do we want to be? (Goals & Objectives)
- How do we get there? (Action Plans)



Strategic Plan

2019-2020



- Strategic Plan process started in the summer of 2019
- Committee interviewed 6 consulting agencies
- [The Madison Institute \(TMI\)](#) was the unanimous choice
- The Board approved TMI on November 4, 2019

Strategic Plan

2019-2020

- District Committee of community stakeholders was formed
- Stakeholder sessions started:
 - January 11, 2020 - Board
 - February 18, 2020 - Administration
 - March 4, 2020 - Parents

The process was put on hold as a result of the COVID-19 pandemic.

Strategic Plan

2021-2022

WERSD will resume strategic planning!!

- District Strategic Planning Committee (greater commitment)
- Community stakeholder sessions (starting in January of 2022)
- District-wide survey (students, parents, and staff)
- April, May, and June of 2022 - develop WERSD Strategic Plan
- September 2022 - implement plan

West Essex Regional School District



Assessments and Ranking
October 4, 2021

Presented by Ryan Gupta
Director of Curriculum and Instruction



West Essex AP Participation & Performance

CollegeBoard

AP[®]

<i>Total Students Summary</i>	2015	2016	2017	2018	2019	2020	2021
Total AP enrollment	578	658	738	843	714	679	810
# of AP Exams taken	561	649	724	836	720	675	786
% of Students who took the exam	97%	99%	98%	99%	100%	99%	97%
# of Students enrolled in 1 or more AP courses	220	261	279	296	286	284	299
% of Total AP Students with Scores of ≥ 3	85%	76%	79%	83%	83%	89%	78%



West Essex SAT Results

Reading, Writing, Mathematics

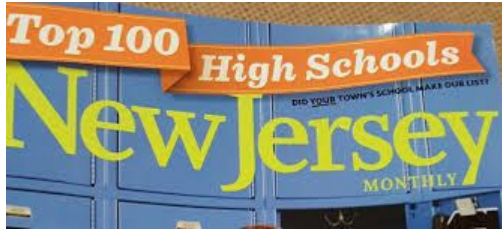


Classes of/ Subject	2015	2016	2017	2018	2019	2020	¹ 2021
² Reading/EWR	518	541	565	591	579	552	579
Mathematics	541	576	568	584	588	558	578
Reading + Mathematics	1059	1117	1133	1175	1168	1110	1158

¹Scores represent WE students in the Class of 2021 who took the SAT at any time during their HS years. For students who took the exam more than once, only their most recent score was used.

²Beginning in 2017, Reading and Writing were combined into 1 section entitled “Evidence-Based Reading and Writing (ERW).”

Media Rankings



West Essex Ranking

Niche.com



District's Overall Ranking in NJ

- **2022 - #14 (SY1920)**
- **2021 - #22 (SY1819)**
- **2020 - #41 (SY1718)**

Methodology for Overall Ranking

- **Academics (50%)** - state testing, SAT/ACT scores, AP enrollment/passing rate, graduation rate, student-teacher ratios, surveys from students and parents...
- **Teachers (15%)** - absenteeism, tenure, salaries, student-teacher ratio, surveys...
- **Culture & Diversity (10%)** - including race, gender, and economically disadvantaged, surveys...
- **Health & Safety (5%)** - student absenteeism, cost per student, suspensions, surveys...
- **Resources/Facilities (5%)** - cost per student, student-counselor ratio, student-teacher ratio, surveys
- **Clubs & Activities (2.5%)** - cost per student, student-teacher ratio, sports, surveys...
- **Sports (2.5%)** - enrollment, # of sports offered, participation, championships, surveys...
- **Overall Feedback (10%)** - surveys from parents and students on their overall experience



Using Data to Improve Student Outcomes



- District Goal for SY2122
- Data Team
 - 21 staff members representing both schools on all content areas
- Professional Data Consultant
 - Dr. Tracey Severns, [Teach4Results](#)
 - Summer training for Data Team and administrative staff
 - Ongoing Professional Development for all staff
- [LinkIt](#)
 - Online tool for collecting, analyzing, and storing student data
 - Standardized pre-assessments to identify learning deficiencies
 - Benchmark assessments to measure student growth
 - Will be hearing more about LinkIt as the school year progresses

Any Questions?

Comments?



THANK YOU

to our students, staff, and parents for their sacrifices & dedication.

**to our Superintendent and the Board of Education for their
consistent support.**

MS Principal's Report

Gina Donlevie

- Culture and Climate
 - School Safety Month (October)
 - Mindful Mondays
- Using Data to Improve Student Outcomes
 - Benchmark Assessments
 - NJ Start Strong Assessment (Oct. 12-13)

HS Principal's Report

Caesar Diliberto

- Great start to the school year and successful Back to School Night
- Universal preassessments in academic subjects
- PSATs for all Sophomores and Juniors on Wednesday, October 13
- Athletic News: Coach Jill Cosse's 500th win; Girls Tennis 11-3; Football 4-1; Girls Soccer 4-1-2; Boys Soccer 6-2
- October 4 through October 8 is Spirit Week at the High School culminating in COLOR DAY!
- *Sophomore Social* - October 7 (rescheduled *Freshman Semi*)

Once a Knight Always a Knight

Alumni Day

Saturday, October 9, 2021

10:00 a.m. - 1:00 p.m

Practice Field - No Admission Charge

WEST ESSEX HOME FOOTBALL GAME AT TRAVIS FIELD

West Essex Knights vs Belleville Buccaneers

Honoring the football teams of 2001, 2011 & 2020

1:00 p.m.

EVENTS, AMENITIES & ACTIVITIES

Food Vendors

Booster Club Apparel

School & Mural Tours

Tiki Bar (non-alcoholic)

Bounce House

Inflatable Axe Throwing

Class of 2020 Mural Signing!

Face Painting

Games

Upcoming Board Meetings

West Essex High School Auditorium

Monday, November 1, 2021 - 7:30 pm

Monday, November 22, 2021 - 7:30 pm

[West Essex Youtube](#)

For Board Information:

https://www.westex.org/district/board_of_education