

**BOARD OF EDUCATION
WEST ESSEX REGIONAL SCHOOL DISTRICT
REGULAR MONTHLY MEETING
August 19, 2019
Board Secretary's Memorandum**

OPEN MEETING:

Mrs. Cynthia Egan, Board President, will preside and voice the call to order at 6:30 p.m.

EXECUTIVE SESSION: (if necessary)

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits boards of education to meet in closed session to discuss certain matters;

NOW, THEREFORE, BE IT RESOLVED, that the West Essex Regional Board of Education adjourns to Executive Session to discuss Personnel, Student, Negotiations and/or Litigation matters; and

BE IT FURTHER RESOLVED, that public release of these discussions will occur when the need for confidentiality no longer exists.

OPEN MEETING:

The Board will reconvene from Executive Session and Mrs. Cynthia Egan, President, will preside and voice the call to order at 7:30 p.m.

Pledge of Allegiance

ROLL CALL:

Mrs. J. Amorim Dias
Mrs. C. Egan –President
Mrs. A. Fahey
Mr. F. Perrotti
Mr. A. Prinzo – Vice-President
Mr. A. Rubinich
Mrs. D. Sacco-Calderone
Mr. R. Stampone
Mrs. M. Wojtowicz

Administration:

Mr. Damion Macioci, Superintendent of Schools
Mrs. Melissa Kida, Board Secretary/Business Administrator

PUBLIC NOTICE OF MEETING:

Notice of the August 19, 2019 meeting of the Board of Education was e-mailed to the Clerks of the Boroughs of Essex Fells, North Caldwell and Roseland and to the Township of Fairfield, and to the editor of The Progress on January 4, 2019 and The Star Ledger on the same day.

West Essex Regional Board of Education
AGENDA – August 19, 2019

BOARD PRESIDENT’S REPORT:

SUPERINTENDENT’S REPORT:

- **Principal’s Reports**

COMMENTS FROM BOARD MEMBERS:

BOARD COMMITTEE REPORTS/COMMENTS:

PUBLIC COMMENTS:

Mrs. Egan will open the floor to the public for comments on agenda items.

(In accordance with Bylaw #0167, a copy of which is available on the District’s website, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three (3) minutes in duration. While the Board respects the public’s right to voice any questions, concerns, or criticisms it may have regarding the conduct of the Board and/or its Administration, I want to remind you that this is a right, not an absolute and that statements that are abusive, obscene, irrelevant, overly lengthy, or interfere with the orderly progress of the meeting will not be permitted. Please remember that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements and you should consider the rights of any individuals affected by those comments. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the West Essex School District.)

West Essex Regional Board of Education
FINANCE– August 19, 2019

The following finance motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1- 7, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. To approve the bills and claims **check number 041774 and check number 041834 through check number 041994 and check number 041996 through check number 042029 and check number 510546 through check number 510547. Payroll Check Number 500846 through check number 500847 and check number 500849 through check number 500850 and check number 500852 through check number 500853 and check number 900026. Void check number 041995. Totaling: \$3,101,205.81.**
Enclosures 1F – 7F
2. To approve the Regular Meeting Minutes of **July 15, 2019.**
Enclosures 8F – 22F
3. To approve the Executive Session Minutes (1st session) of **July 15, 2019.**
Enclosure 23F
4. To approve the Executive Session Minutes (2nd session) of **July 15, 2019.**
Enclosure 24F
5. To approve the Executive Session Minutes (3rd session) of **July 15, 2019.**
Enclosure 25F
6. To approve the Special Meeting Minutes of **August 1, 2019.**
Enclosures 26F – 35F
7. To approve the Executive Session Minutes of **August 1, 2019.**
Enclosure 36F

ROLL CALL: Yes:
No:
Abstain:
Absent:

West Essex Regional Board of Education
PERSONNEL – August 19, 2019

NOTE: The entire personnel packet will not be posted on the web until after the Board has reviewed and taken action.

West Essex Regional Board of Education
CURRICULUM/SPECIAL EDUCATION – August 19, 2019

The following curriculum/special education motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1-14, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. To approve all Curricula Grades 7 – 13 in all content areas for the 2019/2020 school year.
2. To approve **Heather Pane** of **Pane Consulting, LLC**, to provide ABA Consultation services for student **ID#403747** effective September 3, 2019, through June 19, 2020, at the rate of \$95.00 per hour:
 - *Direct instruction*, not to exceed six (6) hours per week
 - *Home program consultation*, not to exceed two (2) hours per month
 - *Behavioral curriculum*, not to exceed two (3) hours per month at a rate of \$65.00 per hour
3. To approve **Frank Pane** of **Pane Consulting, LLC**, to provide direct instruction for ABA Home Program for student **ID#403747**, not to exceed two (2) hours per week at a rate of \$65 per hour effective September 3, 2019, through June 19, 2020.
4. To approve **Meredith Dodds** to provide direct instruction for ABA Home Program for student **ID#403747**, not to exceed two (2) hours per week at a rate of \$60 per hour effective September 3, 2019, through June 19, 2020.
5. To approve **Christina Kirwin** as a provider of occupational therapy services for the following West Essex Regional Out-of-District student during the 2019/2020 school year at a rate of \$125.00 per hour session. Services will be provided at the student's home:
 - **Student ID#2300306**
6. To approve **Reed Academy** as a provider of therapeutic behavioral services for the following West Essex Regional Out-of-District student from July 1, 2019 through June 30, 2020, including behaviorist and home ABA therapy services, at a cost not to exceed \$25,000. Services will be provided at the student's home:
 - **Student ID#2400669**
7. To approve the appointment of **Rita Deutsch** as a Learning Disabilities Teacher Consultant in the West Essex Regional School District to attend Child Study Team meetings at a cost of \$125 per hour for the 2019/2020 school year.
8. To approve **Summit Speech School** as a provider of Itinerant Teacher Services for West Essex In-District students at a rate of \$165.00 per hour for the 2019-2020 school year.

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – August 19, 2019

9. To approve a high school Writing Center, Mondays and Wednesdays during lunch block, Thursdays during lunch block on an “as needed” basis, and Tuesdays from 2:40 PM – 3:40 PM, at a rate of \$54 per session, for the 2019/2020 school year.
10. To approve a high school Math Lab, Tuesdays and Thursdays during lunch block, at a rate of \$54 per session, for the 2019/2020 school year.
11. To approve the following out-of-district student placements for the 2019-2020 school year:

Student	Out-of-District School	Tuition
Student ID# 12200022	Barnstable Academy 8 Wright Way Oakland, NJ 07436	Total Tuition—\$71,400 Base Tuition—\$47,500 1:1 English/Math 13,950 Transportation—\$9,950 September—June
Student ID#2400629	Calais School 45 Highland Avenue Whippany, NJ 07981 973-884-2030	Tuition—\$66,780 September 3, 2019—June 2020 8:10 a.m.—2:45 p.m.
Student ID#2400667	CEA School Pequannock Township High School 85 Sunset Road Pompton Plains, NJ 07444 908-782-1480	Tuition—\$61,088.40 Extraordinary Aide—\$27,000 September 4, 2019—June 2020 8:00 a.m.—2:30 p.m.
Student ID#42200001	Chancellor Academy 157 West Parkway P.O. Box 338 Pompton Plains, NJ 07444 973-835-4989	Tuition—\$71,187 September 4, 2019—June, 2020 8:00 a.m.—2:00 p.m.
Student ID#42100107	Chancellor Academy 157 West Parkway P.O. Box 338 Pompton Plains, NJ 07444 973-835-4989	Tuition—\$71,187 September 4, 2019—June, 2020 8:00 a.m.—2:00 p.m.
Student ID#2400656	Chancellor Academy 157 West Parkway P.O. Box 338 Pompton Plains, NJ 07444 973-835-4989	Tuition—\$71,187 September 4, 2019—June, 2020 8:00 a.m.—2:00 p.m.
Student ID#200200	Chancellor Academy 157 West Parkway P.O. Box 338 Pompton Plains, NJ 07444 973-835-4989	Tuition—\$71,187 September 4, 2019—June, 2020 8:00 a.m.—2:00 p.m.

West Essex Regional Board of Education
CURRICULUM/SPECIAL EDUCATION – August 19, 2019

11. (continued) To approve the following out-of-district student placements for the 2019-2020 school year:

Student	Out-of-District School	Tuition
Student ID#42100258	Chancellor Academy 157 West Parkway P.O. Box 338 Pompton Plains, NJ 07444	Tuition—\$71,187 September 4, 2019—June, 2020 8:00 a.m.—2:00 p.m.
Student ID#42200065	Chapel Hill Academy 31 Chapel Hill Road Lincoln Park, NJ 07035	Tuition—\$61,020 September 5, 2019—June 2020 8:00 a.m.—2:30 p.m.
Student ID#22200057	Cornerstone Day School 10-12 Commerce Street Cranford, NJ 07016 908-543-0220	Tuition—\$75,367.68 September 3, 2019—June 2020 7:45 a.m.—3:00 p.m.
Student ID# 52100013	CTC 125 Bauer Drive Oakland, NJ 07436 (201) 612-5677	Tuition—\$76,723.14 Extraordinary Aide:\$20,460 September 5, 2019—June 2020 8:45 a.m.—2:45 p.m
Student ID#302490	Fusion Academy 427 Bloomfield Ave 3 rd Floor Montclair, NJ 07042	Tuition—\$40,250 Per Settlement September 3 —June 2020 8:00 a.m.—2:30 p.m.
Student ID#2300306	Gramon School 24 Dwight Place Fairfield, NJ 07004	Tuition—\$70,250.18 Extraordinary Aide—\$37,310 September 5, 2019—June 2020 8:40 a.m.—2:55 p.m
Student ID#42200064	Gramon School 24 Dwight Place Fairfield, NJ 07004	Tuition—\$70,250.18 Extraordinary Aide—\$37,310 September 5, 2019—June 2020 8:40 a.m.—2:55 p.m
Student ID# 520117	Gramon School 24 Dwight Place Fairfield, NJ 973-882-8822	Tuition—\$70,250.18 September 5, 2019—June 2020 8:40 a.m.—2:55 p.m
Student ID#2300294	Holmstead School 14 Hope Street Ridgewood, NJ	Tuition—\$56,784.60 September 4, 2019—June 2020
Student ID# 32100257	Holmstead School 14 Hope Street Ridgewood, NJ 07450	Tuition—\$56,784.60 September 4, 2019—June 2020
Student ID#22100133	Lincoln Tech	Tuition—\$8,142 Shared-Time: 8:00am-11:00a.m September 5—June 20
Student ID# 42100282	New Alliance Academy 49 East Midland Avenue Paramus, NJ 07652 201-225-0046	Tuition—\$79,662 September 4, 2019—June 2020 8:15 a.m.—3:00 p.m.

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – August 19, 2019

11. (continued) To approve the following out-of-district student placements for the 2019-2020 school year:

Student	Out-of-District School	Tuition
Student ID# 2400664	New Beginnings 28 Dwight Place Fairfield, NJ 973-882-8822	Tuition—\$66,042.34 Extraordinary Aide—\$37,310 September 5, 2019—June 2020 8:40 a.m.—2:55 p.m.
Student ID# 531239	New Beginnings 28 Dwight Place Fairfield, NJ 973-882-8822	Tuition—\$66,042.34 September 5, 2019—June 2020 8:40 a.m.—2:55 p.m.
Student ID#201740	New Beginnings 28 Dwight Place Fairfield, NJ 973-882-8822	Tuition—\$66,042.34 Extraordinary Aide—\$37,310 September 5, 2019—June 2020 8:40 a.m.—2:55 p.m.
Student ID# 520179	New Beginnings 28 Dwight Place Fairfield, NJ 973-882-8822	Tuition—\$66,042.34 September 5, 2019—June 2020 8:40 a.m.—2:55 p.m.
Student ID#2400669	Reed Academy 25 Potash Road Oakland, NJ 07436 201-644-0760	Tuition—\$99,945 September 5, 2019—June 2020 9:00 a.m.—2:45 p.m.
Student ID#301947	Riverview School 551 Route 6A East Sandwich, MA	Tuition—\$66,938 Per Settlement September—June
Student ID#1900300	Spectrum Upper 360 15 Bloomfield Ave—Suite 3 Verona, NJ 07044	Tuition—\$68,742.12 Extraordinary Aide: \$30,195 September 5, 2019—June 2020 8:55 a.m.—3:15 p.m.
Student ID#200190	Spectrum Upper 360 15 Bloomfield Ave—Suite 3 Verona, NJ 07044	Tuition—\$68,742.12 Shared Aide—\$15,097.50 September 5, 2019—June 2020 8:55 a.m.—3:15 p.m.
Student ID#200180	Spectrum Upper 360 15 Bloomfield Ave—Suite 3 Verona, NJ 07044	Tuition—\$68,742.12 Shared Aide—\$15,097.50 September 5, 2019—June 2020 8:55 a.m.—3:15 p.m.
Student ID# 2300042	Spectrum Lower 360 15 Bloomfield Ave—Suite 3 Verona, NJ 07044	Tuition—\$69,020.28 September 5, 2019—June 2020 8:55 a.m.—3:15 p.m.
Student ID#2300316	Sage Day at Boonton 215 Hill Street Boonton, NJ 07005 973-402-4700	Tuition—\$62,415 September 3, 2019—June 2020 8:00 a.m.—2:30 p.m.

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – August 19, 2019

11. (continued) To approve the following out-of-district student placements for the 2019-2020 school year:

Student	Out-of-District School	Tuition
Student ID# 2200974	Sage Day at Rochelle Park 295 Rochelle Avenue Rochelle Park, NJ	Tuition—\$62,415 September 3, 2019—June 2020 8:00 a.m.—2:30 p.m.
Student ID#200530	Windsor School 226 Wanaque Avenue Pompton Lakes, NJ 07442 973-839-3556	Tuition—\$66,600 September 4, 2019—June 2020 8:30 a.m.—2:20 p.m.
Student ID#2200317	Windsor School 226 Wanaque Avenue Pompton Lakes, NJ 07442 973-839-3556	Tuition—\$66,600 September 4, 2019 —June 2020 8:30 a.m.—2:20 p.m.
Student ID#12200003	Winston Prep 901 Route 10, East Whippany, NJ 07981 973-500-6480	Tuition—\$34,597.50 Per Settlement September 3, 2019—June 2020
Student ID#12200023	Winston Prep 901 Route 10, East Whippany, NJ 07981 973-500-6480	Tuition—\$43,500 Per Settlement September 3, 2019—June 2020
Student ID# 5403898	YCS Sawtelle Learning Center 208 South Mountain Ave Montclair, NJ 07042 (973) 744-2252	Tuition—\$60,337.80 Extraordinary Aide—\$36,399.60 September 2019—June 2020 8:40 a.m.—2:40 p.m.

12. To approve enrollment of the following Special Education tuition student for the 2019/2020 Extended School Year program:

Sending District	Student ID#	Cost Per Student	Effective Date
Caldwell-W Caldwell	M.A.	\$3,362.55	7/1-7/25/19

13. To approve enrollment of the following Special Education tuition student for the 2019/2020 school year:

Sending District	Student ID#	Cost Per Student	Effective Date
Cedar Grove	V.B.	\$40,349.00	9/3/19

14. **HOME SCHOOLED STUDENT PLACEHOLDER**

ROLL CALL: Yes:
 No:
 Abstain:
 Absent:

West Essex Regional Board of Education
MISCELLANEOUS – August 19, 2019

The following miscellaneous motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1-12, will be voted upon in one motion.

Motion by _____ Seconded by _____ to approve the following motions:

1. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 3 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
2. WHEREAS, the West Essex Regional Board of Education participated in the New Jersey Quality Single Accountability Continuum (NJQSAC), which is a self-assessment monitoring system established by the New Jersey Department of Education; and
WHEREAS, the West Essex Regional Board of Education received the report of the Commissioner of Education with the status of the five District Performance Review sections; and
WHEREAS, all five (5) key components of school district effectiveness: Instruction and Program; Fiscal Management; Operations Management; Personnel; and Governance greatly exceeded the Department of Education's 80% mandated initial placement requirement for school districts, the Commissioner of Education has designated West Essex Regional as a high-performing district;
NOW, THEREFORE, BE IT RESOLVED, that the West Essex Regional Board of Education recognizes the results of the District Performance Review by the New Jersey Department of Education.
3. Upon the recommendation of the Superintendent and the Board of Education of West Essex, the Board approves the following District Goals, for the 2019/2020 school year, as listed:
District Goals
 - 1) Improve student growth and achievement
 - 2) Enhance safety and security
 - 3) Strengthen communication among stakeholders
4. To approve the following revisions to the **2019-2020 school calendar** for all middle and high school students:
 - Monday, January 27th through Thursday, January 30th – **12:17 PM** dismissal
 - Wednesday, June 17th through Friday, June 19th – **12:17 PM** dismissal
5. To approve the following revision to the **2019-2020 school calendar**:
 - 10:40AM arrival time for seniors on Wednesday, October 16, 2019 due to administration of PSAT's. No additional busing is needed.

West Essex Regional Board of Education
MISCELLANEOUS – August 19, 2019

6. To approve the 2019/2020 transportation bus routes, as appended.

Enclosures 1M – 34M

7. To approve the New Jersey Department of Education’s **School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act** for West Essex Regional High School the 2018/2019 school year, as appended.

Enclosures 35M – 38M

8. To approve the New Jersey Department of Education’s **School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act** for West Essex Regional Middle School the 2018/2019 school year, as appended.

Enclosures 39M – 42M

9. To approve the following evaluation models for evaluating staff performance:

<u>Staff Position</u>	<u>Evaluation Model</u>
Principals	New Jersey Principal Evaluation for Professional Learning (NJPEPL)
Assistant Principals	Multidimensional Leadership Performance Rubric (MLPR)
Teachers	Danielson Framework for Teaching
Case Managers/ School Psychologists	Danielson Customized Rubric for Case Managers
School Counselors	New Jersey School Counselors Association (NJSCA)
Nurses	Danielson Framework for Nurses (ASCD)
Media Specialists	Danielson Framework for Library/Media Specialists
Athletic Trainers	Athletic Trainers’ Society of New Jersey (ATSNJ)
Behaviorists/Therapists	Danielson Framework for Therapists
Instructional Supervisors	Danielson Customized Rubric for Instructional Specialists

10. To approve the West Essex Regional High School and West Essex Regional Middle School **Student Handbooks** for the 2019/2020 school year.

11. To approve the West Essex Regional School District **Professional Development Plan** for the 2019/2020 school year.

Enclosures 43M - 46M

12. To approve the West Essex Regional School District **Mentoring Plan** for the 2019/2020 school year.

Enclosures 47M - 61M

ROLL CALL:
Yes:
No:
Abstain:
Absent:

West Essex Regional Board of Education
MISCELLANEOUS – August 19, 2019

PUBLIC COMMENTS:

Mrs. Egan will open the floor to the public for comments on non-agenda items.

Motion to adjourn by _____ Seconded by _____.

ADJOURN: There being no further business before this Board of Education, BE IT RESOLVED that this public meeting be adjourned...**

[NOTE: IF MOVING INTO EXECUTIVE SESSION, INCLUDE THIS: **...and that the Board enters into private session to discuss matters of personnel, negotiations and litigation with the possibility of reconvening to public session to conduct additional business. The matters discussed in executive session will be disclosed to the public when the need to maintain their confidentiality no longer exists.]